

SDGs Declaration

YUZAWAAI-Co., Ltd.

Our company promotes initiatives that create positive cycles both internally and externally, including the following efforts, toward the achievement of the SDGs. We hereby declare our commitment to continuous efforts and improvements in line with the PDCA (plan-do-check-act) cycle.

1. Respect for human rights



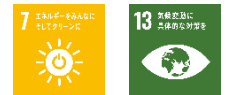
- All employees share the management philosophy of “pursuing the physical and spiritual happiness of all employees while contributing to the progress of humanity and society,” and we value the motivation of our employees.
- We aim to create an environment where diverse human resources can thrive through diversity
- management and realize a society free of discrimination.

2. Pursuit of Quality and Service Value



- We provide safe and superior products and services that meet customer needs, and strive to enhance customer satisfaction.
- We maintain ISO 9001 certification and ensure that every employee takes responsibility for delivering safe and reliable products.

3. Environmental Conservation Initiatives



- All employees will promote environmentally conscious initiatives and protect our precious global resources.
- We will strive to reduce greenhouse gas emissions and work toward achieving carbon neutrality.

4. Contributing to the Local Community



- We actively hire local residents to contribute to the local economy.
- We participate in cleanup activities around our offices and contribute to creating a more livable community for local residents.

SUSTAINABLE DEVELOPMENT GOALS

SDGs are the Sustainable Development Goals adopted by the United Nations in 2015.

They consist of 17 goals and 169 targets, and efforts are required at various levels, including countries, companies, and individuals, to achieve them by 2030.