

Declaration on Responsible Corporate Behavior in the Textile Industry (Template: Supply Chain Management Type)

Our company understands the intent of the “Corporate Behavior Guidelines for the Textile Industry” created by the Japan Textile Industry Federation and, in accordance with these guidelines, declares that we will implement the following actions with the cooperation of all direct and indirect business partners in our product supply chain, in order to respect the human rights of all workers involved in the manufacture of our products, including foreign technical interns. (Note 1)

1. Commitment and Stakeholder Engagement

Recognizing that businesses have a responsibility to respect human rights, we will establish a policy (commitment) regarding human rights respect by top management, publicly declare it, and integrate it into our management system.

Furthermore, based on this commitment, we will promote engagement with our employees to establish an internal foundation for fulfilling our responsibility to respect human rights. We will also promote engagement with our direct and indirect business partners in the supply chain for our products to encourage them to undertake similar initiatives.

2. Human Rights Risk Assessment Using a Checklist

Using the supplementary booklet “Examples of Check Items and Measures to Take When Risks Are Identified” in the same guidelines, we will check for human rights risks at our company and among direct and indirect business partners involved in the supply chain for our products.

3. Actions to Prevent and Mitigate Risks

If issues requiring action are identified as a result of human rights risk checks, we will prioritize them according to the severity of the human rights risks and take necessary actions to prevent and mitigate them, starting with those of the highest priority.

4. PDCA

We will continuously monitor the effectiveness of actions taken to prevent and mitigate human rights risks. If new human rights risks are identified as a result of monitoring, we will take necessary measures to prevent and mitigate them.

5. Information Disclosure

Our efforts to respect human rights will be disclosed on the following company website.
(Note 2)

Company Website: <https://www.yuzawai.co.jp/>

December 14, 2023

Company Name: Yuzawa AI Co., Ltd.

Position and Name: Representative Director, Yuzawa Tomoaki